

Enrollment Methods

- Retirement Services Online Web site: https://benefits.paychex.com
- Employee Services Information Line: 877-244-1771, retirement services option
- Fill out this form and fax it to: **585-389-7252**

Note: By using either the Web site or Information Line, you do not need to send this form to Paychex, Inc.

Employee information (All information	n is required)						
Employee Name	Social Security Number XXX – XX –						
Company Name Frontier Technologies LL	C						
Office/Client Number0052	/12015113						
Date of Birth/	Date of Hire/ Phone Number ()						
E-mail Address							
If neither box is checked and a deferral field is filled in, you will be enrolled in the plan at the stated amount. Yes, I want to enroll in the plan at this time. I have indicated below the percentage that I want to contribute to the plan through payroll deduction. Deferrals must be in increments of 1% (non-whole numbers will be rounded down to the nearest percent). Pretax Salary Deferral							
Roth 401(k) Deferral*	*Consult with your employer to determine if the Roth 401(k) option is available in your plan. Also, loans and hardship withdrawals will not be issued from your Roth 401(k) balance.						
Pretax Catch-up Deferral**	**For catch-up deferrals, you must be eligible to make elective deferrals under your employer's 401(k) plan and have, or will have, attained age 50 before the close of the calendar year. If you						
Roth Catch-up Deferral**							
Important: All deferrals that you elect in the "Investment Selection" below.	this section will be invested using the same fund allocation percentages that you select in						
☐ No. I do not want to enroll in the plan a	at this time. My deferral is zero.						

Investment Selection

In the "Investment Selection" column, I have entered the percent of my contribution that I want allocated in the fund(s) choices. All contributions elected on this form will be allocated in the fund(s) that I have selected.

I understand the "Investment Selection" and corresponding percentage will remain in effect until I request a change, in accordance with the provisions of the plan. I will receive a confirmation of the requested change.

I understand that if this section is not completed, or if the fund percentages total more than 100%, that 100% of my contribution will be invested in the participant default fund.*

I understand that if the "Investment Selection" percentages total less than 100%, the difference will be invested in the participant default fund.*

Prior to requesting any movement of funds, please review the fund prospectus for policies regarding frequent trading and market timing.

You may select any combination in 1% increments totaling 100% (non-whole numbers will be rounded down to the nearest percent). These investment selections are for future allocations only and will not impact currently invested funds.

	Investment Selection	
5138	VANGUARD SHORT TERM BOND INDEX INV	%
5139	VANGUARD SHORT TERM FEDERAL INV	%
5142	VANGUARD SMALL CAP INDEX INV	%
5147	VANGUARD TARGET RETIREMENT 2015	%
5149	VANGUARD TARGET RETIREMENT 2035	%
5154	VANGUARD US GROWTH INV	%
7246	VANGUARD TARGET RETIREMENT 2050	%
7247	VANGUARD TARGET RETIREMENT 2010	%
7248	VANGUARD TARGET RETIREMENT 2020	%
7249	VANGUARD TARGET RETIREMENT 2030	%
7250	VANGUARD TARGET RETIREMENT 2040	%
12350	VANGUARD INTERNATIONAL GROWTH INV	%
12417	VANGUARD HIGH-YIELD CORPORATE INV	%
12418	VANGUARD INTERNATIONAL VALUE INV	%
5225	VANGUARD PRIME MONEY MARKET*	%
	Totals	s 100%

Authorization and Signature	
As a participant in this plan, your employer may provide your investment and plan eligibility information to third parties necessary to	

As a participant in this plan, your employer may provide your investment and plan eligibility information to third parties necessary to administer the plan. I hereby authorize the company to make the necessary payroll deductions from my compensation as indicated above. The authorization set forth in this form shall become effective at the earliest time permitted by the terms of the plan.

o u	dirionization oot forth in this forth origin booting oncours	at the cameet time permitted by	y and termie or and plant	
\$	Employee Signature:		Date: /	/